



NASDAQ: ELBM
TSX.V: ELBM

HEALTH AND SAFETY SUPERINTENDENT

Location: Cobalt Refinery, Temiskaming Shores, Ontario

Reference No: 2024-026

Position Type: Full-time

Rate of Pay: Salary, Commensurate with experience and qualifications

ABOUT ELECTRA BATTERY MATERIALS

Electra is planning to build North America's only fully integrated, localized and environmentally sustainable battery materials complex. Thus far, in 2024 Electra received \$10 million in Federal government funding and \$20 million from the U.S. Department of Defense to provide support toward the development of its battery materials complex. Leveraging the company's own mining assets and business partners, the Electra Battery Materials Park will host a cobalt sulfate plant with plans to build a nickel sulfate plant and a large-scale lithium-ion battery recycling facility. Electra's focus will be to supply the North American Electric Vehicle market with battery materials to support the manufacturing of lithium-ion batteries within North America. Electra Battery Materials is an integral part of the North American battery supply chain, providing low-carbon, sustainable and traceable raw materials for the region's fast growing electric vehicle industry.

RESPONSIBILITIES

Below is a list of primary duties and responsibilities for the Health and Safety Superintendent position at the Cobalt Refinery:

- Help to guide and educate workers and supervisors on compliance to applicable Federal and Provincial Health and Safety Regulations;
- Be part of the owners' team which guides all work at the site during construction, recommissioning and operations;
- Develop, implement, maintain and update safety policies and procedures in accordance with Provincial and Federal regulations;
- Be the primary contact for relevant Regulatory Authorities;
- Be a champion in establishing a safety culture which supports the internal responsibility system within the Occupational Health and Safety Act;
- Coordinate activities by scheduling work assignments, setting priorities, and delegating work accordingly to subordinates;
- Develop and maintain H&S management system and its associated documentation;
- Develop and help to guide supervision for crew safety meetings, job observations, accident/incident reporting and other elements of health and safety program;
- Maintain accurate records of safety inspections, incidents, and compliance with safety regulations;
- Prepare weekly and monthly health and safety reports for management review, to be done using Microsoft Word, Excel, and/or PowerPoint applications;
- Deliver safety orientation and training for all new and existing employees;
- Conduct drills and exercises to ensure emergency preparedness;
- Conduct internal safety audits and risk assessments to identify potential hazards in the workplace;
- Report to senior management on safety performance and areas for improvement;

- Work closely with other departments such as operations, training, and human resources;
- Assist and advise supervisors and workers with safety related issues;
- Support shipping and receiving functions as requested;
- Manage budget for health and safety department; create, expedite purchase orders as required; and,
- Other duties as assigned by management.

QUALIFICATIONS

- Minimum 5 years' of relevant experience in a Health and Safety role in the mining industry or industrial environment;
- Safety accreditation certificates and post-secondary education is an asset;
- Working knowledge of pertinent Provincial and Federal regulatory requirements;
- Comprehensive understanding of the development, implementation, and monitoring of H&S systems;
- Must be local or willing to relocate to Temiskaming Shores, ON;
- High proficiency of Microsoft Office applications, namely Word, Excel, and PowerPoint applications;
- Strong analytical skills with attention to detail and accuracy;
- Superior organizational, problem solving and time management skills; and,
- Excellent written and oral communications.

WHY JOIN ELECTRA BATTERY MATERIALS?

Together, we will power a better path forward. Be a part of a fast-growing team, as we succeed in becoming North America's first integrated battery materials park, providing battery grade materials for the electric vehicle revolution. Our success is contingent on the hard work and dedication of our people. Electra Battery Materials rewards team members through:

- Recognition and results-driven compensation
- Training and development opportunities
- Health and wellbeing
- Ongoing communication and two-way feedback

If you are a passionate, committed, and dynamic individual, please submit your resume in confidence to careers@ElectraBMC.com. Please note that only qualified candidates selected for an interview will be contacted.

Electra Battery Materials is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and decisions to hire or promote will be based on merit, competence, performance, and business requirements.